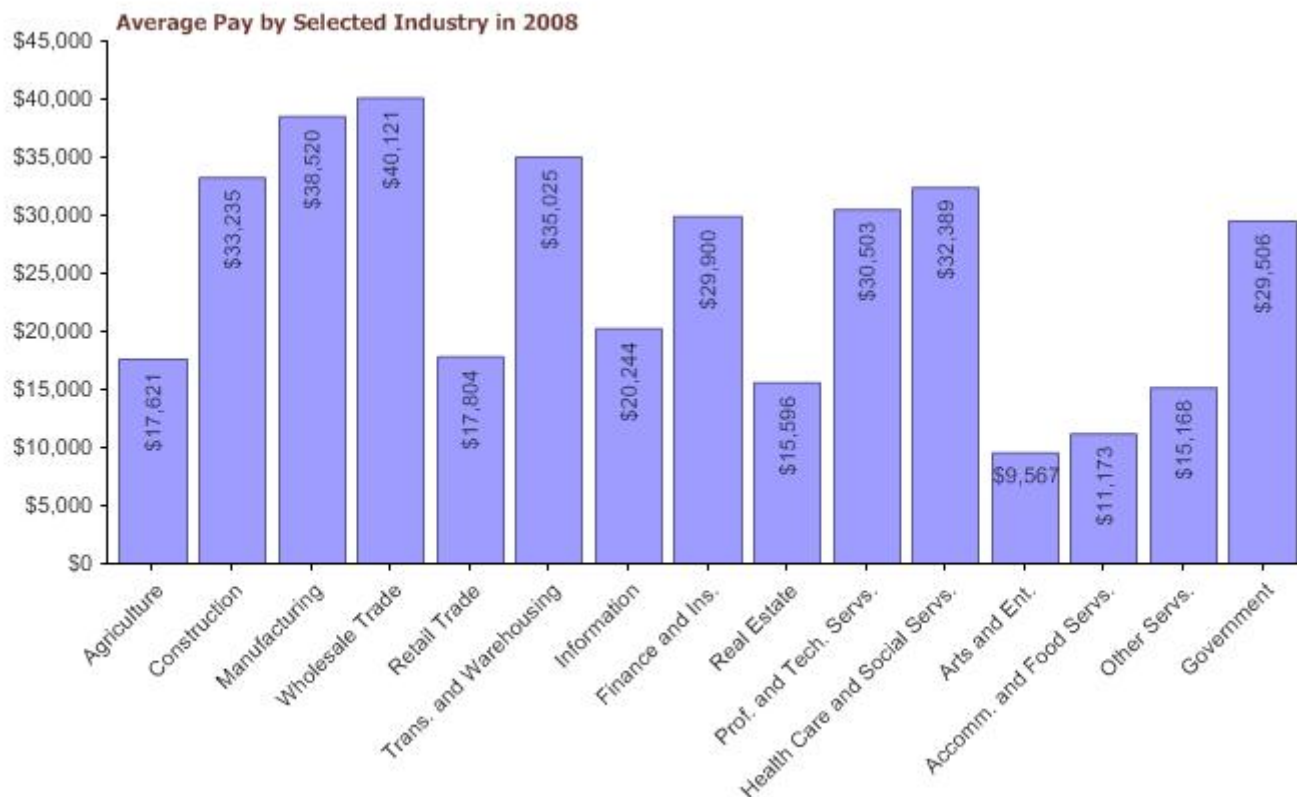


Jay County, IN Highlights

Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

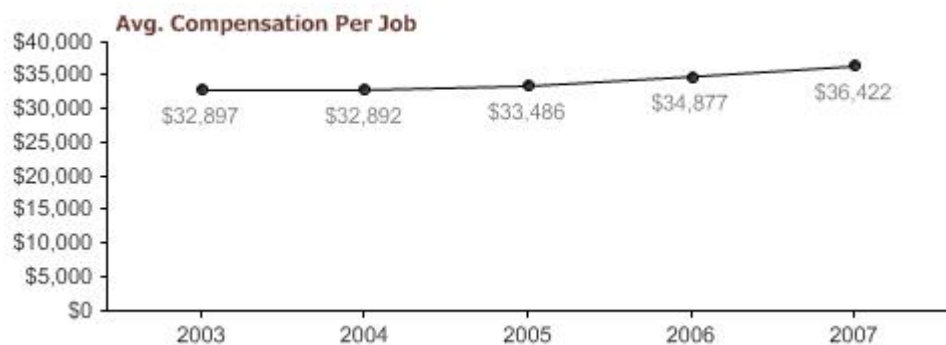
| Average Annual Earnings by Industry | | | | | | |
|-------------------------------------|----------|----------|---------------------|-----------------------|-----------------|---------------|
| | 2004 | 2008 | Change 2004-2008 | % Change 2004-2008 | Indiana 2008 | % of State |
| All Industries | \$27,208 | \$29,562 | \$2,355 | 8.7% | \$38,398 | 77.0% |
| Ag., For., Fishing, & Hunt. | \$16,263 | \$17,621 | \$1,357 | 8.3% | \$30,299 | 58.2% |
| Mining | D | D | N/A | N/A | \$58,239 | N/A |
| Construction | \$27,435 | \$33,235 | \$5,800 | 21.1% | \$47,199 | 70.4% |
| Manufacturing | \$34,326 | \$38,520 | \$4,194 | 12.2% | \$52,381 | 73.5% |
| Wholesale Trade | \$32,927 | \$40,121 | \$7,194 | 21.8% | \$52,492 | 76.4% |
| Retail Trade | \$16,283 | \$17,804 | \$1,521 | 9.3% | \$22,731 | 78.3% |
| Trans. & Warehousing | \$35,912 | \$35,025 | -\$887 | -2.5% | \$38,384 | 91.3% |
| Utilities | D | D | N/A | N/A | \$72,596 | N/A |
| Information | \$21,365 | \$20,244 | -\$1,122 | -5.2% | \$47,598 | 42.5% |
| Finance & Insurance | \$26,792 | \$29,900 | \$3,109 | 11.6% | \$52,898 | 56.5% |
| Real Est., Rent., Leasing | \$9,895 | \$15,596 | \$5,701 | 57.6% | \$33,092 | 47.1% |
| Prof. & Tech. Svcs. | \$23,848 | \$30,503 | \$6,655 | 27.9% | \$53,800 | 56.7% |
| Mgt.of Companies | D | D | N/A | N/A | \$72,385 | N/A |
| Admin. & Waste Svcs. | \$17,988 | D | N/A | N/A | \$26,036 | N/A |
| Education Svcs. | D | D | N/A | N/A | \$31,946 | N/A |
| Health Care & Social Assist. | \$30,636 | \$32,389 | \$1,753 | 5.7% | \$38,743 | 83.6% |
| Arts, Ent. &, Rec. | \$9,333 | \$9,567 | \$234 | 2.5% | \$29,410 | 32.5% |
| Accom. & Food Svcs. | \$10,736 | \$11,173 | \$438 | 4.1% | \$12,685 | 88.1% |
| Other Svcs. | \$15,155 | \$15,168 | \$13 | 0.1% | \$25,646 | 59.1% |
| Fed.l, State & Local Govt. | \$27,435 | \$29,506 | \$2,071 | 7.5% | \$38,124 | 77.4% |



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of June 30, 2009

Average Compensation Per Job Over Time

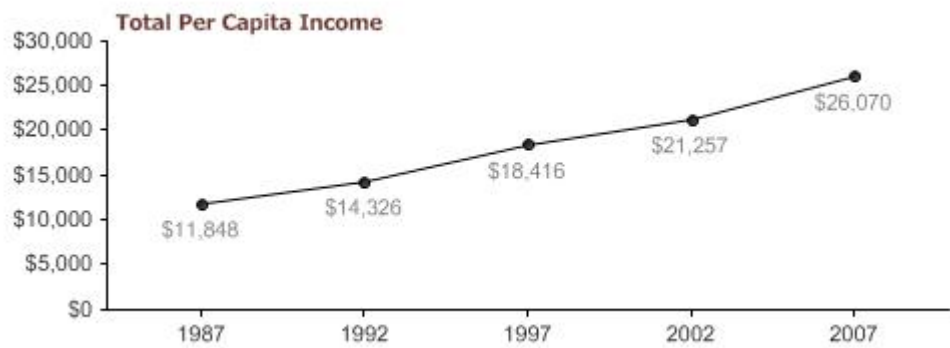
| | 2003 | 2004 | 2005 | 2006 | 2007 |
|----------------------------------|----------|----------|----------|----------|----------|
| Avg. Compensation per Job | \$32,897 | \$32,892 | \$33,486 | \$34,877 | \$36,422 |
| Change Since 2002 | | -\$5 | \$589 | \$1,980 | \$3,525 |
| Pct. Change Since 2002 | | -0.0% | 1.8% | 6.0% | 10.7% |



Source: Bureau of Economic Analysis

Per Capita Income Over Time

| | 1987 | 1992 | 1997 | 2002 | 2007 |
|--------------------------------|----------|----------|----------|----------|----------|
| Total Per Capita Income | \$11,848 | \$14,326 | \$18,416 | \$21,257 | \$26,070 |
| Change Since 1987 | | \$2,478 | \$6,568 | \$9,409 | \$14,222 |
| Pct. Change Since 1987 | | 20.9% | 55.4% | 79.4% | 120.0% |



Source: Bureau of Economic Analysis

| Income & Wage | |
|---------------------------------------|----------|
| | Number |
| Median family income in 2007 (ACS) | N/A |
| Median household income in 2007 (ACS) | N/A |
| Average Wage Per Job in 2007 (BLS) | \$29,071 |
| Wage Growth since 1997 (BLS) | 37.0% |

Source: US Census Bureau & Bureau of Labor Statistics